

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Essex County College County: Essex
Employee Organization: Essex County College Professional Association Employees in Unit: 138
Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2016
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

Section II: Economic		Column A	Column B
		Base Year - Total Costs (Last Year of Previous agreement)	New Base Year - Total Costs (First Year of Successor agreement)
Item 1	Salary	\$8,796,403	\$6,824,318
Item 2	Increment	\$197,659	\$116,585
Item 3	Longevity	\$18,050	\$19,600
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$9,012,112	\$6,960,503
		(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$9,012,112				
Effective Date (m/d/yyyy)	7/1/2012	7/1/2013	7/1/2014	7/1/2015	
Percent Increase	1.75%	2.00%	2.00%	2.00%	
Total cost of increase					
Total base salary (successor agreement)					

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) _____
Dollar Impact (average per year over term of agreement) _____

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$73,241	\$73,241			
Employee Contributions	\$0	\$11,233			
Prescription					
Dental	\$21,603	\$21,603			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Khalilah Bowens Title: HR Coordinator
Print Name
Khalilah Bowens Date: 8/5/2015
Signature